Hanns Seidel Foundation

Pakistan Office

Terms of Reference (ToR)
Policy Experts (Consultancy)
Policy Options to Ensure Human Security in Pakistan

Title:	Research grants project for policy experts on non-traditional security challenges with a particular focus on human security
Project Area:	Improvement of solutions to address non-traditional security challenges: Knowledge of non-traditional security challenges is deepened among political stakeholders
Time frame:	01.08.2022-30.11.2022
Requirement:	Consultant: Policy expert from academia or other relevant research institutions with significant experience in developing research and evidence-based policy approaches with a particular focus on non-traditional security challenges and human security
Location:	Islamabad/Online

1. CONTEXT

Non-traditional security (NTS) challenges are generally considered to be of non-military origin in nature, but result in significant security threats to the well-being of the people. In the context of Pakistan, these challenges include but are not limited to climate change, water scarcity, digitization, food security, infectious diseases such as COVID-19, rapid population growth and migration.

Formulating answers to such national NTS risks is a prerequisite for sustainable development. Therefore, Hanns Seidel Foundation (HSF) Pakistan supports research work that helps to find solutions to these challenges and supports policy makers to make informed decisions, point out specific issues, or re-adjust existing policies in light of research and expert opinions.

Human security recognizes multiple causes of insecurity, too. It focuses on the protection of the individual human being as a main point of reference. As per this emerging people-centric paradigm, the increasing global security threats are not fully consistent with the traditional understanding of security.

2. OBJECTIVES

The objective of this activity is to promote in-depth research by policy experts in order to deepen the knowledge on NTS topics in general and human security in particular among political and academic stakeholders. This improved knowledge is expected to lead to better practical and actionable policy solutions in the longer run. The research outputs of this project will be published and disseminated to relevant stakeholders for long term and sustainable contributions on the topics under consideration in policy as well as academic arenas.

3. ACTIVITY DETAILS

This activity includes up to five (5) research grant projects for policy experts working on NTS with a special focus on individual (human security). Some sub-themes and suggested topics are listed below:

- Population management
  - Managing the youth bulge through skills development
  - Decreasing the migratory pressure on large cities
- Environmental security
  - Climate change mitigation and adaptation
  - Ensuring climate resilient development
  - Sustainable water management
  - Strengthening disaster preparedness, management, and response mechanisms
  - Achieving urban sustainability through inclusive planning
- Health security
  - Disease control and response mechanism
  - Lessons from the COVID-19 pandemic
- Food security
  - Ensuring adequate availability of and affordable access to food
  - Developing resilient and localized food supply chains
- Gender security
  - Ensuring meaningful participation of women in decision-making
  - Protection against gender-based violence
- Other related research topics on human security in the context of Pakistan

The policy experts will explore multiple dimensions of the selected topics and the corresponding need for action. The results will be published in quality journals and online in summary forms and will presented at a symposium.

4. TIMELINE AND DELIVERABLES

#	Activity Description	Delivered item	Deadline	Payment
1	Submission of research plan	One (1) brief plan on how to explore the research topic	August 10, 2022	20%
2	Submission of the 1st draft paper	One (1) full draft paper submitted to HSF	September 30, 2022	40%
3	Submission of the revised and final paper	One (1) fully finalized paper revised according to criteria set by HSF and submitted to HSF	October 31, 2021	20%

4	Submission of the final paper to academic journals	One (1) paper submitted to academic journals (at least category Y)	November 30, 2022	20%

5. QUALIFICATION AND EXPERIENCE REQUIREMENTS

- A PhD degree in a relevant academic field
- At least ten (10) years of demonstrable experience of developing research-based policy documents on NTS challenges with a special focus on human security
- At least five (5) publications in high impact academic journals (at least category Y) on NTS topics

6. RESPONSIBILITIES AND EXPECTATIONS

The Consultant will:

- Produce a policy-oriented research paper, based on in-depth research, on the topic finalized in coordination with HSF
- Develop practical and actionable policy recommendations in context of Pakistan on his/her research topic in the form of a policy brief
- Submit the research paper to HEC recognized and high quality impact journals (at least category Y)

The total working time for these tasks will be calculated with approximately 40 - 70 hours for this service as per §4.

Additionally, the consultant may propose writing op-eds on the topics of his/her research in national and international press. He/she may also be asked by HSF to present the findings at relevant national and international events.

7. APPLICATION FORMAT

Individual applications including:

(i) Research proposal including the proposed topic(s), introduction of the research problem and the need of policy intervention

(ii) Detailed CV

(iii) Hourly rate and expected number of working hours

8. APPLICATION DEADLINE

29 July 2022