

Terms of Reference (ToR)
Subject Expert (International Consultancy)
Pak-German Expert Exchange on Non-Traditional Security

Title:	German expert(s) visit Pakistan to teach on non-traditional security and to exchange ideas with Pakistani experts
Project Area:	Improvement of solutions to address non-traditional security challenges: Knowledge of non-traditional security challenges is deepened among political and academic stakeholders.
Time frame:	01.09.2022-30.11.2022
Requirement:	Consultant: Subject expert from academia or other relevant institutions with significant experience in non-traditional security challenges in context of Pakistan and South Asia with a particular focus on human security
Location:	Islamabad (and possibly Karachi)

1. CONTEXT & Objective

Non-traditional security (NTS) challenges are generally considered to be of non-military origin in nature, but result in significant security threats to the well-being of the people. In the context of Pakistan, these challenges include but are not limited to climate change, water scarcity, digitization, food security, infectious diseases such as COVID-19, rapid population growth and migration.

Formulating answers to such national NTS risks is a prerequisite for sustainable development. Therefore, Hanns Seidel Foundation (HSF) Pakistan supports research work that helps to find solutions to these challenges and supports policy makers to make informed decisions, point out specific issues, or re-adjust existing policies in light of research and expert opinions.

One important aspect of this focus area is to promote the exchange of knowledge and expertise among Pakistani and German academic and policy experts on NTS areas relevant for both countries. This provides them with the opportunity to not only exchange ideas but enables both sides to analyze the NTS

challenges from a different perspective and learn from the best practices adopted by the two countries to counter them.

2. ACTIVITY DETAILS

This activity includes several events such as lectures, interactive sessions and public workshops by the NTS experts in Pakistan. The target audience includes university students, faculty members, researchers, policy makers and other relevant political and security stakeholders. A special focus will be laid on the interaction between the German expert and Pakistani researchers whose work has been supported by HSF Pakistan in order to deepen the scope and impact of their research.

The topics to be discussed include NTS focus areas of HSF Pakistan as well as the expertise of the German expert(s). A tentative list of the relevant themes and sub-themes is listed below:

- Technological transformation and NTS
 - Information and cyber security
 - Harvesting IT potential to ensure economic security
 - NTS implications of latest technological trends
- Environmental security
 - Climate change mitigation and adaptation
 - Ensuring climate resilient development
 - Sustainable water management
 - Strengthening disaster preparedness, management, and response mechanisms
 - Achieving urban sustainability through inclusive planning
- Health security
 - Disease control and response mechanism
 - Lessons from the COVID-19 pandemic
- Food security
 - Ensuring adequate availability of and affordable access to food
 - Developing resilient and localized food supply chains

3. TIMELINE

The timeline for this activity is flexible depending upon the availability of the expert as well as the feasibility of the physical activities by HSF partner universities and other relevant institutions. A detailed program (tentative duration: three to five days excluding travel) will be shared with the expert at-least four (4) weeks prior to his/her arrival in Pakistan.

4. QUALIFICATION AND EXPERIENCE REQUIREMENTS

The expert must have more than 10 years of demonstrable academic and research based experience with a special focus on non-traditional security challenges in context of Pakistan and South Asia.

5. RESPONSIBILITIES AND EXPECTATIONS

The Consultant will:

- I. Prepare the relevant content on NTS topics to be finalized in coordination with HSF Pakistan
- II. Conduct at least three (3) and up to five (5) student workshops, interactive sessions and lectures as arranged by HSF Pakistan and its implementing partners
- III. Attend a public workshop along with Pakistani experts on the selected NTS topics

The total working time for these tasks will be calculated with approximately 30 - 40 hours for this service.

6. REMUNERATION

The following expenses for the visit will be covered by HSF Pakistan:

- Return economy flight between Pakistan and Germany
- Stay at a German Embassy approved hotel
- Intercity and intracity travel in Pakistan

The Consultant will also be paid an appropriate honorarium according to the working hours finalized in agreement with HSF Pakistan and TA/DA as per HSF rules.

7. APPLICATION FORMAT

Individual applications including:

- (i) A brief cover letter containing their interest in exchange with Pakistani experts and relevant experience in this regard (one-page maximum)
- (ii) Detailed CV focusing on the expertise on NTS especially in the context of Pakistan and South Asia (three-pages maximum)
- (iii) Hourly honorarium rate (in Euros)

8. APPLICATION DEADLINE

11 September 2022